



TOWN CLERK
TOWN OF BRIGHTON
FRANKLIN COUNTY

P.O. BOX 260
PAULSMITHS, NEW YORK 12970

ELAINE W. SATER
(518) 327-3202

RESOLUTION # 98-2008

Motion made by Supervisor David Knapp, second by Lydia Wright, To Wit:

WHEREAS, Section 806 l(a) of the General Municipal Law, Chapter 24, Article 18, provides that each Town shall enact a Code of Ethics by local law, ordinance or resolution, and

WHEREAS, the Town Board of the Town of Brighton, Franklin County, State of New York, recognizes that there are rules of ethical conduct for public officers and employees which must be observed if a high degree of moral conduct is to be obtained and if public confidence is to be maintained in our local government,

NOW THEREFORE BE IT RESOLVED that the following rules of ethical conduct for the officers and employees of the Town of Brighton be and hereby is authorized to serve as a guide for official conduct of the officers and employees of the Town of Brighton,

AND BE IT FURTHER RESOLVED that the rules of conduct of this Resolution shall not conflict with but shall be in addition to any prohibition of Article 18 of the General Municipal Law or any other general or special law relating to ethical conduct of municipal officers and employees:

CODE OF ETHICS

1. DEFINITIONS:

- a. "Municipal Officers or Employees" means all elected or appointed officers and all employees, whether paid or unpaid, including all members of any administrative board, commission or other agency thereof.
- b. "Interest" means a pecuniary or material benefit accruing to a municipal officer or employee.

2. STANDARDS OF CONDUCT

Every officer or employee of the Town of Brighton shall be subject to, and abide by, the following Standards of Conduct:

- a. **Gifts:** You shall not directly or indirectly solicit any gift or accept or receive any gift having a value of seventy-five dollars (\$75) or more, whether in the form of money, services, loan, travel, entertainment, hospitality, thing or promise, or any other form under circumstances in which it could reasonably be inferred that the gift was intended to influence you or could reasonably be expected to influence you in the performance of your official duties or was intended as a reward for any official action on your part.
- b. **Confidential Information:** You shall not disclose confidential information acquired by you in the course of your official duties or use such information to further your personal interest.
- c. **Representation before one's own agency:** You shall not receive or enter into any agreement, expressed or implied, for compensation for services to be rendered in relation to any matter before any municipal agency of which you are an officer, member or employee, or of any municipal agency over which you have jurisdiction, or to which you have the power to appoint any member, officer or employee.
- d. **Representation before any agency for a contingent fee:** You shall not receive or enter into any agreement, expressed or implied, for compensation for services to be rendered in relation to any matter before any agency of this municipality, whereby your compensation is to be dependent or

contingent upon any action by such agency with respect to such matter, provided that this paragraph shall not prohibit the fixing at any time of fees based upon the reasonable value of the service rendered.

- e. **Disclosure of interest in legislation:** To the extent that you know thereof, a member of the Town Board and any officer or employee of the Town of Brighton, whether paid or unpaid, who participates in the discussion or gives official opinion to the Town Board on any legislation before the Town of Brighton shall publicly disclose on the official record the nature and extend of any direct or indirect financial or other private interest you have in such legislation.
 - f. **Investments in conflict with official duties:** You shall not invest or hold any investment directly or indirectly in any financial, business, commercial or other private transaction, which creates a conflict with your official duties.
 - g. **Private Employment:** You shall not engage in, solicit, negotiate for or promise to accept private employment, or render services for private interests when such employment or service creates a conflict with or impairs the proper discharge of your official duties.
 - h. **Future Employment:** You shall not, after the termination of service or employment with this municipality, appear before any board or agency of the Town of Brighton in relation to any case, proceeding or application in which you personally participated during the period of your service or employment or which was under your active consideration.
3. Nothing herein shall be deemed to bar or prevent the timely filing by a present or former municipal officer or employee of any claim, account, demand or suit against the Town of Brighton, or any agency thereof on behalf of yourself or any member of your family arising out of any personal injury or property damage or for any lawful benefit authorized or permitted by law.
4. **DISTRIBUTION OF THE CODE OF ETHICS:** The Supervisor of the Town of Brighton shall cause a copy of this Code of Ethics to be distributed to every officer and employee of the Town of Brighton within ten days after the effective date of this resolution.
5. **PENALTIES:** In addition to any penalty contained in any other provision of law, any person who shall knowingly and intentionally violates any of the provision of this Code may be fined, suspended or removed from office or employment, as the case may be, in the manner provided by law.
6. **EFFECTIVE DATE:** This resolution shall supersede Resolution No. 23 adopted by the Brighton Town Board on November 5, 1970 and is effective November 13, 2008.

ROLL CALL VOTE:

Supervisor David Knapp	AYE
Council Member Sheila Delarm	AYE
Council Member Jeffrey Leavitt	AYE
Council Member Steve Tucker	AYE
Council Member Lydia Wright	AYE

RESOLUTION #98 declared duly adopted.

I certify that this is a true and exact copy of the above Resolution adopted by the Town of Brighton at a Regular Meeting of the Town Board held on Thursday, November 13, 2008.

Elaine W.Sater
Brighton Town Clerk